** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Form **990** (Rev. January 2020) Department of the Treasury Internal Revenue Service

A F	or th	e 2019 calendar year, or tax year beginning and	ending					
В	check if opplicab	C Name of organization		D Employer identific	cation number			
	Addre	THE VIRGINIA HOLOCAUST MUSEUM						
	Name	Doing business as		54-18643	20			
	Initial return Final return	Number and street (or P.U. box if mail is not delivered to street address)	Room/suite	E Telephone number 804-257-5400				
2.8	termir			G Gross receipts S	1,597,010.			
Г	Amen	DICUMOND VA 22222 7022		H(a) Is this a group re				
	Applie			for subordinates				
	pendi	SAME AS C ABOVE	H(b) Are all subordinates included? Yes No					
I T	ax-ex	empt status: X 501(c)(3)	or 527	1 ' '	list. (see instructions)			
		te: WWW.VA-HOLOCAUST.COM		H(c) Group exemptio				
K F	orm o	forganization: X Corporation Trust Association Other	L Year		A State of legal domicile: VA			
Pa	art I	Summary						
	1	Briefly describe the organization's mission or most significant activities: EDUC.	ATING	THE COMMUNIT	TY ABOUT			
Activities & Governance		THE HISTORICAL & PERSONAL REALITIES OF TH	E HOLC	CAUST.				
L	2	Check this box if the organization discontinued its operations or dispose	sed of more	than 25% of its net ass	sets.			
o Ve	3	Number of voting members of the governing body (Part VI, line 1a)		3	30			
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)	.0274774	4	29			
35	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)			21			
ξį	6	Total number of volunteers (estimate if necessary)		6	14			
cti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.			
_	b	Net unrelated business taxable income from Form 990-T, line 39		7b	0.			
				Prior Year	Current Year			
Revenue	8	Contributions and grants (Part VIII, line 1h)		1,211,887.	1,514,957.			
	9	Program service revenue (Part VIII, line 2g)	names	5,479.	7,830.			
اق		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		40,213.	43,050.			
-		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		13,045.	15,076.			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,270,624.	1,580,913.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.			
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		686,920.	607,594.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
×		Total fundraising expenses (Part IX, column (D), line 25)		456 440	510 00d			
-		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		476,148.	642,221.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,163,068.	1,249,815.			
_ 0	19	Revenue less expenses. Subtract line 18 from line 12		107,556.	331,098.			
ts o	20	Total accests (Doubly King 4.0)	Be	ginning of Current Year	End of Year			
SSe	20	Total assets (Part X, line 16) Total liabilities (Part X, line 26)		5,706,601. 128,843.	6,010,081.			
Net Assets or Fund Balances	21 22	Net assets or fund balances. Subtract line 21 from line 20		5,577,758.	23,177. 5,986,904.			
Pa	rt II	Signature Block		3,311,130.	3,300,304.			
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	e and stateme	nte and to the heet of my	knowledge and belief it is			
		t, and complete. Deplaration of preparer (other than efficer) is based on all information of wh			/ Micwiedge and belief, it is			
		A U	non proparor	1,19	/24			
Sign	,	Signature of officer		Date				
Here		SAMUEL H. ASHER, EXECUTIVE DIRECTOR						
		Type or print name and title						
		Print/Type preparer's name Preparer's signature	0	ate Check	PTIN			
aid		LAKRISHA J. WATSON LAKRISHA J. WATS	SON 1	1/06/20 if self-employs	P01677333			
rep	arer	Firm's name DIXON HUGHES GOODMAN LLP			56-0747981			
Jse (Firm's address 901 EAST CARY STREET, SUITE 1000)					
		RICHMOND, VA 23219		Phone no. (8	04) 282-7636			
May	the IF	RS discuss this return with the preparer shown above? (see instructions)		1	X Yes No			

	District describes the comparison that the control of
1	Briefly describe the organization's mission:
	SEE SCHEDULE O
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,003,438. including grants of \$) (Revenue \$) (Revenue \$)
	TOURS OF THE MUSEUM ARE CONDUCTED DAILY. ON AVERAGE TWO GROUPS OF 100
	PEOPLE AND APPROXIMATELY 30-40 INDIVIDUALS TOUR THE MUSEUM EACH WEEK.
41.	
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$
4d	Other program services (Describe on Schedule O.)

Form **990** (2019)

Form 990 (2019) THE VIRGINIA HOLOCAUST MUSEUM Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
·	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
′		7		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		v	
_	Schedule D, Part III	8_	X	_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٦,
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	 -		
124	•	12a	х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
b	•	12b		v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	13		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	ا ا		x
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			.
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			,,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х

Form 990 (2019) THE VIRGINIA HOLOCAUST MUSEUM
Part IV Checklist of Required Schedules (continued)

	(sortimos)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		_X_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	l		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	050		х
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		Х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		_X_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		<u>X</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			37
•	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	20		х
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	00		
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			-
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Do:	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
4.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1a 1 1b 0	1		
D	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
Ü	(gambling) winnings to prize winners?	1c	х	

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Form **990** (2019)

THE VIRGINIA HOLOCAUST MUSEUM 54-1864320 Page 5 Form 990 (2019) Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit

any contributions that were not tax deductible as charitable contributions?

were not tax deductible?

Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?

If "Yes," did the organization notify the donor of the value of the goods or services provided?

b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts

Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required

to file Form 8282?

Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

Organizations that may receive deductible contributions under section 170(c).

If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Х Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or

Form **990** (2019)

Х

X

Х

Х

X

X

6b

7a

7b

7с

7f

7

excess parachute payment(s) during the year?

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," see instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 30 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 29 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe 12c in Schedule O how this was done Did the organization have a written whistleblower policy? 13 13 X Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶VA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request ___ Other (explain on Schedule O) Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - 804-257-5400 2000 EAST CARY STREET, RICHMOND. VA 23223-7032

Form **990** (2019)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average	(C) Position (do not check more than one						(D) Reportable	(E) Reportable	(F) Estimated
Name and the	hours per week	box	box, unless per officer and a d			s both	n an	compensation from	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MR. MARCUS M. WEINSTEIN CHAIRMAN	10.00	х		X				0.	0.	0.
(2) MR. KENNETH M. DYE	0.00	Λ		^				0.	0.	0.
VICE CHAIRMAN	0.00	х		х				0.	0.	0.
(3) MR. JAY M. WEINBERG, ESQ.	5.00									
SECRETARY		Х		Х				0.	0.	0.
(4) MR. EARL FERGUSON	5.00									
TREASURER		Х		Х				0.	0.	0.
(5) MR. RICHARD ARENSTEIN	0.00								_	_
TRUSTEE		Х						0.	0.	0.
(6) RABBI DOVID ASHER	0.00									
TREASURER	0.00	Х						0.	0.	0.
(7) MR. D. EUGENE ATKINSON TRUSTEE	0.00	Х						0.	0.	0.
(8) MS. ELENA BARR-BAUM	0.00	Λ						0.	0.	0.
TRUSTEE	0.00	Х						0.	0.	0.
(9) MR. CHARLES N. BECKER	2.00	X							0.	
TRUSTEE (10) RABBI DENNIS BECK-BERMAN	0.00	Λ						0.	0.	0.
TRUSTEE	0.00	Х						0.	0.	0.
(11) IRVING M. BLANK, ESQ. TRUSTEE	0.00	X						0.	0.	0.
(12) MR. JOSEPH BRODECKI	0.00	Λ						0.	0.	0.
TRUSTEE	0.00	х						0.	0.	0.
(13) DR. DAVID D. BURHANS	0.00								-	-
TRUSTEE		Х						0.	0.	0.
(14) THE HONORABLE BETSY CARR	0.00									
TRUSTEE		Х						0.	0.	0.
(15) MRS. HANNAH COHEN	0.00								_	_
TRUSTEE		Х						0.	0.	0.
(16) MS. KATHERYN CURTIS	0.00	.,							_	_
TRUSTEE	0.00	Х		_	<u> </u>	\vdash		0.	0.	0.
(17) MR. HOWARD GOLDFINE TRUSTEE	0.00	Х						0.	0.	0.
032007 01 20 20		Λ	l		<u> </u>		<u> </u>	1 0.	ı	Form 990 (2019)

932007 01-20-20 Form **990** (2019)

Form 990 (2019) THE VIRGI	NIA HOL	OC.	'AU	ST	M	<u>IUS</u>	ΕŲ	JM	54-18	643	320	Pa	ige 8
Part VII Section A. Officers, Directors, Trust	ees, Key Emp	oloy	ees,	and	l Hiç	ghes	st C	Compensated Employee	s (continued)				
(A)	(B)			(0				(D)	(E)			(F)	
Name and title	Average	(do	Position Rep					Reportable	Reportable		Est	imate	d
	hours per	box	, unle	ss per	son i	s both	n an	compensation	compensation		am	ount c	of
	week		cer ar	id a di	irecto	r/trus	tee)	from	from related		(other	
	(list any	rector						the	organizations	.		ensat	
	hours for related	or di	e e			ated		organization	(W-2/1099-MISC	^{;)}		m the	
	organizations	ustee	trustee		e e	Suedic		(W-2/1099-MISC)			_	ınizati relate	
	below	lual tr	tional		ploye	st con	_					nizatio	
	line)	Individual trustee or director	Institutional t	Officer	Key employee	Highest compensated employee	Former				o, ga	nzacio	
(18) MS. EVA HARDY	0.00	_	_							一			
TRUSTEE		Х						0.	(0.			0.
(19) MR. RUSSELL JENNINGS	0.00												
TRUSTEE		Х						0.	l	0.			0.
(20) THE HON. G. MANOLI LOUPASSI	0.00												
TRUSTEE		Х						0.		0.			0.
(21) DR. ROGER LORIA	0.00												
TRUSTEE		Х						0.	-	0.			0.
(22) MR. ABBY MOORE	0.00												_
TRUSTEE	0 00	Х	_					0.		0.			0.
(23) DR. FREDERICK RAHAL	0.00	37								,			^
TRUSTEE	0.00	Х						0.		0.			0.
(24) DEL. DEBRA RODMAN TRUSTEE	0.00	Х						0.		٥.			0.
(25) MR. RICHARD SAMET, ESQ.	0.00							1		+			<u> </u>
TRUSTEE	0.00	Х						0.		٥.			0.
(26) DR. MAURICE SCWARZ	0.00									+			
TRUSTEE		х						0.	(٥.			0.
1b Subtotal							<u> </u>	0.		0.			0.
c Total from continuation sheets to Part VII							•	175,250.		0.			0.
d Total (add lines 1b and 1c)							•	175,250.		0.			0.
2 Total number of individuals (including but no) wh	o re	eceived more than \$100,	000 of reportable				
compensation from the organization						•		·	·				1
•												Yes	No
3 Did the organization list any former officer,	director, truste	ee, k	еу е	empl	oye	e, or	hig	ghest compensated emp	loyee on				
line 1a? If "Yes," complete Schedule J for so										[3		X
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150	,000? If "Yes,	" co	mple	ete S	Sche	edule	Ji	for such individual		[4	Х	
5 Did any person listed on line 1a receive or a	ccrue compen	sati	on fr	om a	any	unre	elate	ed organization or individ	dual for services				
rendered to the organization? If "Yes," com	olete Schedule	e J fo	or st	ıch r	oers	on .					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest cor										nsati	ion fro	m	
the organization. Report compensation for t	he calendar ye	ear e	ndır	ng w	ith c	or wi	thir		ear.				
(A) Name and business	address	NIC	ONE	7				(B) Description of s	ervices	Co	(C) ompen		1
		-11									•		
									+				
2 Total number of independent contractors (ir	ncluding but no	ot lin	nited	d to t	thos	se lis	ted	above) who received mo	ore than				
\$100,000 of compensation from the organiz	ation >				()							

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2019)

Form 990 THE VIRG	<u>INIA HOI</u>	10C	!AU	ISI	' M	<u>IUS</u>	EU	M	54-186	4320
Part VII Section A. Officers, Directors, Tru	ustees, Key En	nplo	yee	s, a	nd F	ligh	est	Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
Tume and the	hours	hours (check all that apply) per		compensation	compensation	amount of				
				from	from related	other				
	week			the	organizations	compensation				
	(list any	ctor				e e		organization	(W-2/1099-MISC)	from the
	hours for	rdire				ted er		(W-2/1099-MISC)		organization
	related	Individual trustee or director	Institutional trustee			Highest compensated employee				and related
	organizations	altrus	nal ti		Key employee	l mos				organizations
	below	ividu	III ii	Officer	emp	hest	Former			
	line)	Ind	Inst	0#!	Key	Hig	Fon			
(27) MRS. DEBORAH SEGALOFF	0.00									
TRUSTEE		Х						0.	0.	0.
(28) MR. STUART C. SIEGEL	0.00									
TRUSTEE		Х						0.	0.	0.
(29) DR. CHARLES W. SYDNOR, JR.	5.00	-22						0.	0.	<u></u>
	3.00	v						F 250	0	0
TRUSTEE/ FORMER EXECUTIVE DIRECTOR	1 0 00	Х			-			5,250.	0.	0.
(30) MS. THELMA WILLIAMS-TUNSTALL	0.00							_		_
TRUSTEE		Х						0.	0.	0.
(31) SAMUEL H. ASHER	40.00									
EXECUTIVE DIRECTOR		Х		Х				170,000.	0.	0.
-										
					<u> </u>					
		1								
		1								
	1		L	l		L				
								175 050		
Total to Part VII, Section A, line 1c								175,250.		

Form 990 (2019) THE VIR
Part VIII Statement of Revenue

		Check if Schedule O contains a response or	r note to any lin	e in this Dart \/III			
		Check if Schedule O Contains a response of	Tiole to arry iii	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenuè excluded
					function revenue	business revenue	from tax under
							sections 512 - 514
ıts	1 a	a Federated campaigns1a					
ran	ŀ	b Membership dues1b	28,715.				
e, E	(c Fundraising events 1c					
ifts		d Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts		e Government grants (contributions) 1e					
Sir		f All other contributions, gifts, grants, and		-			
uti Je			186,242.				
rib Ott		· · · · · · · · · · · · · · · · · · ·	19,858.	-			
on	,			1,514,957.			
<u>O</u> 8	- 1			1,314,337.			
		<u> </u>	Business Code	7 020	7 020		
ce	2 8	a FACILITY RENTALS	900099	7,830.	7,830.		
ΘŽ	ŀ	b					
Se	(С					
arreve	(d					
Program Service Revenue	•	e L					
Pr	1	f All other program service revenue					
		g Total. Add lines 2a-2f		7,830.			
	3	Investment income (including dividends, interest					
		other similar amounts)		20,380.			20,380.
	4	Income from investment of tax-exempt bond pro					
	5	Royalties	•				
	3	(i) Real	(ii) Personal				
	_		(II) Fersoriai	-			
	6 a						
		b Less: rental expenses 6b		-			
		c Rental income or (loss) 6c					
	(d Net rental income or (loss))				
	7 a	a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 24,018.					
	ŀ	b Less: cost or other basis					
ne		and sales expenses					
Revenue		c Gain or (loss) 7c 22,670.					
Re.		d Net gain or (loss)	>	22,670.			22,670.
herl		a Gross income from fundraising events (not	-				
ОĦ		including \$ of					
•		contributions reported on line 1c). See					
		Part IV, line 18					
		b Less: direct expenses 8b					
		c Net income or (loss) from fundraising events					
	9 8	a Gross income from gaming activities. See					
	_	Part IV, line 19 9a		-			
		b Less: direct expenses 9b					
		c Net income or (loss) from gaming activities					
	10 a	a Gross sales of inventory, less returns					
			29,825.				
	ŀ	b Less: cost of goods sold10b	14,749.				
	(c Net income or (loss) from sales of inventory)	15,076.	15,076.		
		L.	Business Code				
snc	11 a	а					
nec	ŀ	b					
Miscellaneous Revenue		c					
Sce	`	d All other revenue					
Σ	`	e Total. Add lines 11a-11d					
				1,580,913.	22,906.	0.	43,050.
	12	Total revenue. See instructions		F,200,313.	44,300.	1 0.	<u> </u>

Form 990 (2019) THE VIRGINIA HOLOCAUST MUSEUM Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4	l) organizations must complet	e all columns. All other organiz	ations must complete column (A).

Do	Check if Schedule O contains a responsion include amounts reported on lines 6b,	(A)	(B)	(C)	_ (D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	185 051	140 060	10 050	E 010
	trustees, and key employees	175,251.	148,963.	19,278.	7,010
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	255 445	222 224	44 546	45.005
7	Other salaries and wages	377,417.	320,804.	41,516.	15,097
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	16.064	14 224	1 055	
9	Other employee benefits	16,864.	14,334.	1,855.	675
10	Payroll taxes	38,062.	32,353.	4,187.	1,522
11	Fees for services (nonemployees):				
а	Management				
b	5 F	45 444	40.550		
С	5 F	46,444.	18,578.	25,544.	2,322
d	Lobbying				
е	· · · · · · · · · · · · · · · · · · ·	10.050		10.050	
f	Investment management fees	10,278.		10,278.	
g	,	40.054			501
	column (A) amount, list line 11g expenses on Sch 0.)	13,871.	5,548.	7,629.	694
12	Advertising and promotion	13,041.	13,041.	2 1 2 1	
13	Office expenses	36,444.	32,234.	3,101.	1,109
14	Information technology				
15	Royalties	F0 600	65.600	11 000	
16	Occupancy	79,600.	67,682.	11,898.	20
17	Travel	1,344.	1,182.	81.	81
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	150 200	100 500	16 760	C 00F
22	Depreciation, depletion, and amortization	152,380.	129,523.	16,762.	6,095
23	Insurance	41,144.	26,744.	14,400.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	01 674	40.000	1 720	27 054
а		81,674.	42,888.	1,732.	37,054
b	REPAIRS & MAINTENANCE	75,883.	64,501.	11,382.	0
С	EXHIBIT EXPENSE	44,736.	44,736.	0.	1 249
d	EDUCATION	33,702.	28,647.	3,707.	1,348
е		11,680.	11,680.	102 252	F2 00F
25	Total functional expenses. Add lines 1 through 24e	1,249,815.	1,003,438.	173,350.	73,027
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2019)

Pai	rt X	Balance Sneet				
		Check if Schedule O contains a response or note to a	ny line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		704,373.	1	877,720.
	2	Savings and temporary cash investments		754.	2	0 .
	3	Pledges and grants receivable, net		49,524.	3	61,250
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or form				
		trustee, key employee, creator or founder, substantia	contributor, or 35%			
		controlled entity or family member of any of these per	sons		5	
	6	Loans and other receivables from other disqualified p	ersons (as defined			
		under section 4958(f)(1)), and persons described in se		6		
ß	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use		41,047.	8	40,310
Ä	9	B ::			9	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D Less: accumulated depreciation 10th	6,402,663.			
	b	Less: accumulated depreciation 10k	2,324,415.	4,054,570.	10c	4,078,248
	11	Investments - publicly traded securities		11		
	12	Investments - other securities. See Part IV, line 11	856,333.	12	952,553	
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line		5,706,601.	16	6,010,081
	17	Accounts payable and accrued expenses		128,843.	17	23,177
	18	Grants payable		18		
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part I			21	
es	22	Loans and other payables to any current or former of				
Ħ		trustee, key employee, creator or founder, substantia				
Liabilities		controlled entity or family member of any of these per			22	
_	23	Secured mortgages and notes payable to unrelated the	• • • • • • • • • • • • • • • • • • • •		23	
	24	Unsecured notes and loans payable to unrelated third			24	
	25	Other liabilities (including federal income tax, payable				
		parties, and other liabilities not included on lines 17-2	4). Complete Part X		25	
	06	of Schedule D		128,843.	26	23,177.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check he	vo N X	120,045.	20	25,111
S		and complete lines 27, 28, 32, and 33.				
uce	27			2,983,703.	27	3,193,004
sala	28	Net assets with donor restrictions		2,594,055.	28	2,793,900
βE		Organizations that do not follow FASB ASC 958, cl				
Ε̈́		and complete lines 29 through 33.				
ō	29	Capital stock or trust principal, or current funds		29		
ets	30	Paid-in or capital surplus, or land, building, or equipm			30	
Ass	31	Retained earnings, endowment, accumulated income			31	
Net Assets or Fund Balances	32	Total net assets or fund balances		5,577,758.	32	5,986,904
~	33	Total liabilities and net assets/fund balances		5,706,601.	33	6,010,081

Form **990** (2019)

Pai	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments	1 2 3	1,58 1,24 33 5,57	9,8 1,0 7,7	15. 98.	
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	5,98	6,9	04.	
Pai	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			Yes	No	
1 2a	Accounting method used to prepare the Form 990:					
b	separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis					
	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?		3a		<u>x</u>	
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	gan	(2019)	
			⊦orm	JJU	(2019)	

932012 01-20-20

SCHEDULE A

(Form 990 or 990-EZ)

01111 000 01 000 E2

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization **Employer identification number** THE VIRGINIA HOLOCAUST MUSEUM 54-1864320 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1167233.	909,535.	1344629.	1211887.	1514957.	6148241.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1167233.	909,535.	1344629.	1211887.	1514957.	6148241.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4077452.
	Public support. Subtract line 5 from line 4.						2070789.
	ction B. Total Support				Г		_
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	1167233.	909,535.	1344629.	1211887.	1514957.	6148241.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	16 500	14 001	04 461	00 050	00 200	05 144
	and income from similar sources	16,593.	14,831.	24,461.	20,879.	20,380.	97,144.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	1 1					11
	assets (Explain in Part VI.)	11.					11.
	Total support. Add lines 7 through 10		`				
	Gross receipts from related activities,	•	,			12	197,877.
13	First five years. If the Form 990 is for						. □
Sec	organization, check this box and stop ction C. Computation of Publi	c Support Per	centage				P
	•		<u>-</u>	olumn (f))		14	33.16 %
	Public support percentage for 2019 (I					15	33.16 %
IUa							
h							
U		•		•		•	
17~							
114		-					
	_			-	•	-	
h							
,		-					
	,		·		•		.
18				•	,		
b 17a b	Public support percentage from 2018 Schedule A, Part II, line 14 15 30.86 % 16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Schedule A (Form 990 or 990-EZ) 2019

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per- formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge					+	
6 Total. Add lines 1 through 5					1	
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support	_	T -	T -	Τ.	T -	
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						-
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
14 First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a section	n 501(c)(3) organiz	zation,
check this box and stop here			······			>
Section C. Computation of Public	c Support Per	centage				
15 Public support percentage for 2019 (li	ne 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2018					16	%
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20	19 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18 Investment income percentage from 2	2018 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2019. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	17 is not
more than 33 1/3%, check this box an						
b 33 1/3% support tests - 2018. If the						
line 18 is not more than 33 1/3%, chec						▶∐
20 Private foundation If the organization	n did not check a	hoy on line 1/ 10	a or 10h check th	nie hay and sea inc	tructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
0-		
3a		
3b		
3c		
4-		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
0-		
9c		
10a		
10b		
	n-F7\	2010

Par	TIV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
Sec	tion b. All Type in Supporting Organizations		V	N1 -
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
2	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		2		
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pai	TV Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations		
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions				
	other Type III non-functionally integrated supporting organizations must co	omplete Sec	tions A through E.		
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	on C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functiona	lly integrated	d Type III supporting orga	nization (see	
	instructions).	-	· ·		

Schedule A (Form 990 or 990-EZ) 2019

Par	LV I	pe III Non-Functionally integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Dis	Current Year			
1	Amounts				
2	Amounts				
	organizati				
3	Administr	3			
4	Amounts	paid to acquire exempt-use assets			
5	Qualified	set-aside amounts (prior IRS approval required)			
6	Other dist	ributions (describe in Part VI). See instructions.			
7	Total ann	ual distributions. Add lines 1 through 6.			
8	Distribution	ns to attentive supported organizations to which th	e organization is responsive		
	(provide d	etails in Part VI). See instructions.			
9	Distributa	ble amount for 2019 from Section C, line 6			
10	Line 8 am	ount divided by line 9 amount			
Secti	on E - Dis	tribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributa	ole amount for 2019 from Section C, line 6			
2	Underdist	ributions, if any, for years prior to 2019 (reason-			
	able caus	e required- explain in Part VI). See instructions.			
3	Excess di	stributions carryover, if any, to 2019			
а	From 201	4			
b	From 201	5			
С	From 201	6			
d	From 201	7			
е	From 201	3			
f	Total of li	nes 3a through e			
g	Applied to	underdistributions of prior years			
h	Applied to	2019 distributable amount			
i	Carryover	from 2014 not applied (see instructions)			
j	Remainde	r. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distribution	ns for 2019 from Section D,			
	line 7:	\$			
а	Applied to	underdistributions of prior years			
b	Applied to	2019 distributable amount			
С	Remainde	r. Subtract lines 4a and 4b from 4.			
5	Remaining	g underdistributions for years prior to 2019, if			
	any. Subt	ract lines 3g and 4a from line 2. For result greater			
	than zero	explain in Part VI. See instructions.			
6	Remaining	g underdistributions for 2019. Subtract lines 3h			
	and 4b fro	m line 1. For result greater than zero, explain in			
	Part VI. S				
7	Excess d	stributions carryover to 2020. Add lines 3j			
	and 4c.				
8	Breakdow	n of line 7:			
а	Excess fro	om 2015			
b	Excess fro	om 2016			
С	Excess fro	om 2017			
d	Excess fro	om 2018			
е	Excess fro	om 2019			

Schedule A (Form 990 or 990-EZ) 2019

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
PART II, SECTION C, LINE 17A, FACTS AND CIRCUMSTANCES TEST:
BELOW IS THE EVALUATION OF THE 10% FACTS AND CIRCUMSTANCES TEST IN
ACCORDANCE TO REGULATION SECTION 1.107A-9(F)(3):
(I) THE PUBLIC SUPPORT PERCENTAGE IS 33.11% WHICH IS SIGNIFICANTLY IN
EXCESS OF 10%.
(II) THE VIRGINIA HOLOCAUST MUSEUM OFFERS OPPORTUNITIES TO BECOME A MEMBER
OF THE MUSEUM, PLANNED GIVING OPPORTUNITIES, A PENNY CAMPAIGN WHERE HIGH
SCHOOLS COLLECT PENNIES TO DONATE TO THE MUSEUM AND DONATIONS CAN BE MADE
ONLINE OR AT THE MUSEUM.
(III) OTHER EVIDENCE:
A. THE PUBLIC SUPPORT PERCENTAGE IS ALMOST 33 1/3% AT 33.16%.
B. THE VIRGINIA HOLOCAUST MUSEUM'S BOARD OF TRUSTEES CONSISTS OF A VARIETY
OF PROFESSIONALS OF THE COMMUNITY
C. THE VIRGINIA HOLOCAUST MUSEUM IS FREE AND OPEN TO THE PUBLIC. NO
ADMISSION FEES ARE CHARGED.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization	Employer identification number
THE VIRGINIA HOLOCAUST MUSEUM	54-1864320
Organization type (check one):	

· · · ·	
Filers of:	Section:
Form 990 or 990-EZ	\overline{X} 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
	s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
X For an organizatio	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special Rules	
sections 509(a)(1) any one contribute	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; I, line 1. Complete Parts I and II.
year, total contribu	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the utions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the left to children or animals. Complete Parts I, II, and III.
year, contributions is checked, enter purpose. Don't co	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the seculusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box there the total contributions that were received during the year for an exclusively religious, charitable, etc., mplete any of the parts unless the General Rule applies to this organization because it received nonexclusively le, etc., contributions totaling \$5,000 or more during the year
but it must answer "No" or	nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), in Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

THE VIRGINIA HOLOCAUST MUSEUM

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$13,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>12,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$6,700.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

THE VIRGINIA HOLOCAUST MUSEUM

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 50,000.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions \$ 19,578.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

THE VIRGINIA HOLOCAUST MUSEUM

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13_		\$54,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$10,000.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

THE VIRGINIA HOLOCAUST MUSEUM

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$62,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$ 225,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

THE VIRGINIA HOLOCAUST MUSEUM

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	101 SH SECTOR HEALTHCARE SELECT SECTOR SPDR ETF		
10	333 SH SECTOR FINANCIAL SELECT SECTOR SPDR ETF		
		\$\$	12/05/19
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
- 1		 [

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization **Employer identification number** THE VIRGINIA HOLOCAUST MUSEUM 54-1864320 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE VIRGINIA HOLOCAUST MUSEUM

Employer identification number 54-1864320

Schedule D (Form 990) 2019

Par	t I Organizations Maintaining Donor Advised	d Funds or Other	'Si	milar Funds o	r Acc	coun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.					
	(a) Donor advised funds) Fund	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in $\boldsymbol{\nu}$	vriting that the assets	held	d in donor advised	d funds	3	
	are the organization's property, subject to the organization's e						Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that	grar	nt funds can be us	sed on	ly	
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for	any	other purpose co	onferrin	ng	
Б.	impermissible private benefit?						Yes No
Par				on Form 990, Pa	art IV, I	ine 7.	
1	Purpose(s) of conservation easements held by the organization	-	y).				
	Preservation of land for public use (for example, recreat	tion or education)	_			-	important land area
	Protection of natural habitat	L		Preservation of a	certifi	ed his	toric structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation cont	ribut	tion in the form of	a con		•
	day of the tax year.				- 1		Held at the End of the Tax Year
а	Total number of conservation easements				├	2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a				•		
_	listed in the National Register				L	2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	rganız	ation (during the tax
_	year >						
4	Number of states where property subject to conservation eas						
5	Does the organization have a written policy regarding the per						
•	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	nandling of violations,	, and	enforcing conse	rvation	ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violetions, and	onfo	roing concentation	n 000	mont	a during the year
7	S	iling of violations, and	emic	ording conservation	ni ease	emem	s during the year
8	Does each conservation easement reported on line 2(d) above	a catisfy the requirem	onto	of section 170(h)	(4)(D)(i)		
Ü							Yes No
9	and section 170(h)(4)(B)(ii)?						
3	balance sheet, and include, if applicable, the text of the footn						
	organization's accounting for conservation easements.	ote to the organization	1131	manciai statemen	ito tilat	. uesc	TIDES THE
Par	t III Organizations Maintaining Collections of	Art, Historical T	rea	sures, or Oth	er Si	milar	Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		-			
1a	If the organization elected, as permitted under FASB ASC 95		ever	nue statement and	d balar	nce sh	eet works
	of art, historical treasures, or other similar assets held for pub	•					
	service, provide in Part XIII the text of the footnote to its finan	ŕ				•	
b	If the organization elected, as permitted under FASB ASC 956					sheet	works of
	art, historical treasures, or other similar assets held for public						
	provide the following amounts relating to these items:	,	,			•	,
	(i) Revenue included on Form 990, Part VIII, line 1					▶ 5	.
							<u> </u>
2	If the organization received or held works of art, historical trea					rovide	
	the following amounts required to be reported under FASB A				, , , , ,		
а	Revenue included on Form 990, Part VIII, line 1	-				> 5	.
	Assets included in Form 990, Part X					> 9	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	t III Organizations Maintaining C	ollections of Art			Othe	r Sir	nilar		(contin		age Z
3			-	-					(COITUIT	<u>ueu)</u>	
•	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):										
а	a X Public exhibition d Loan or exchange program										
b	Scholarly research	e		onango program							
c	Preservation for future generations	J									
4	Provide a description of the organization's co	ollections and explain	how they further t	he organization	ı's exer	mnt n	urnos	e in Part	XIII		
5								o iii i dit	/ lii.		
	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?										
Pai	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or										
	reported an amount on Form 990, Pa		o.ga _ a				000,		,		
1a	Is the organization an agent, trustee, custodi	an or other intermedi	arv for contribution	ns or other asse	ets not	inclu	ded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII										
	3	Ţ	3			Γ			Amount		
С	Beginning balance						1c				
	Additions during the year						1d				
	Distributions during the year						1e				
f	Ending balance					¨	1f				
2a	Did the organization include an amount on F					litv?			Yes	\Box	No
	If "Yes," explain the arrangement in Part XIII.								_		1
Pai						10.					
	·	(a) Current year	(b) Prior year	(c) Two years			hree ye	ars back	(e) Four	years	back
1a	Beginning of year balance	874,849.	976,740	. 891	,553.			5,889.		941,	
b	•			1	,000.			1,036.		1,	045.
С	Net investment earnings, gains, and losses	109,957.	-66,508	. 122	,412.		3	3,320.		-24,	561.
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs	13,741.	35,383	. 38	,225.	25. 28,692.				31,	823.
f	Administrative expenses										
g	End of year balance	971,065.	874,849	. 976	,740.		89	1,553.		885,	889.
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a	a)) held as:	•						
а	Board designated or quasi-endowment	80.54	%								
b	Permanent endowment ►19.46	%	_								
С	•	 %									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
За	Are there endowment funds not in the posse	ssion of the organiza	tion that are held a	nd administere	d for th	ne org	anizat	tion			
	by:	-								Yes	No
	(i) Unrelated organizations								3a(i)		X
	(ii) Related organizations								3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?						3b		
4	Describe in Part XIII the intended uses of the		vment funds.								
Pai	t VI Land, Buildings, and Equipm	ent.									
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11a.	See Form 990,	Part X,	line ⁻	10.				
	Description of property	(a) Cost or ot	ther (b) Cos	st or other	(c) A	ccun	nulated	t l	(d) Book	k valu	е
		basis (investm	,	(other)	de	preci	ation				
1a	Land			78,473.					778	3,4	73.
	Buildings		4,75	7,260.	1,	514	, 47	0.	3,242	2,79	90.
	Leasehold improvements										
d	Equipment										
	0.1		86	56,930.		809	,94	5.		5,98	85.
T-4-	Add lines to through to (O.) (I)								1 079	າ 🤈	/ Q

Schedule D (Form 990) 2019

	A HOLOCAUST MU	SEUM 54	-1864320 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) FUNDS INVESTED WITH			
(B) RICHMOND JEWISH			
(C) FOUNDATION	952,553.	END-OF-YEAR MARKET	VALUE
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	952,553.		
Part VIII Investments - Program Related.	, ,		
Complete if the organization answered "Yes"	on Form 990 Part IV line 1	1c. See Form 990. Part X. line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-vear market value
(1)	(1)		<u>, </u>
(2)			
(3)			
(4)			
(5)			
<u>(6)</u>			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		1d. See Form 990, Part X, line 15.	T 63=
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	. 15)	>	
Part X Other Liabilities.	,	4 146 O Faura 200 Dark V. Face 25	
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

(7) (8) (9) Complete if the organization answered "Ves" on Form 990, Part IV, line 12a

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.								
1	Total revenue, gains, and other support per audited financial statements			1	1,648,683.				
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:								
а	Net unrealized gains (losses) on investments	2a	78,048.						
b	Donated services and use of facilities	2b							
С	Recoveries of prior year grants	2c							
d	Other (Describe in Part XIII.)	2d							
е	Add lines 2a through 2d		2e	78,048.					
3	Subtract line 2e from line 1			3	1,570,635.				
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:								
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	10,278.						
b	Other (Describe in Part XIII.)	4b							
С	Add lines 4a and 4b			4c	10,278.				
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,580,913.				
Pa	Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.								

	Complete if the organization answered fires on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	1,239,537.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	1,239,537.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	10,278.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b	4c	10,278.		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,249,815.		
Pa	t XIII Supplemental Information				

| Part XIII| Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 1A:

THE MUSEUM HAS A COLLECTION OF ARTIFACTS THAT ARE ON PUBLIC DISPLAY. THE MUSEUM HAS ADOPTED A POLICY OF NOT CAPITALIZING THE COLLECTION IN ITS FINANCIAL STATEMENTS. ACCORDINGLY, NO COLLECTION ITEMS ARE RECOGNIZED AS ASSETS, WHETHER THEY ARE PURCHASED OR RECEIVED AS A DONATION. PURCHASES OF COLLECTION ITEMS REDUCE NET ASSETS IN THE PERIOD WHEN PURCHASED. PROCEEDS FROM SALES OR INSURANCE RECOVERIES ARE RECORDED AS INCREASES IN NET ASSETS THE MUSEUM ENSURES THAT THE COLLECTION IS PROTECTED AND WHEN RECEIVED. PRESERVED. IT IS THE POLICY OF THE MUSEUM THAT PROCEEDS FROM THE SALE OF ANY COLLECTION ITEMS ARE TO BE USED TO PURCHASE ADDITIONAL COLLECTION ITEMS.

Schedule D (Form 990) 2019

Part XIII Supplemental Information (continued)
PART III, LINE 4:
THE COLLECTION ITEMS CONSIST OF ARTIFACTS FROM WORLD WAR II AND, IN
PARTICULAR, THE HOLOCAUST. THESE ARTIFACTS ARE DISPLAYED IN THE MUSEUM
WHICH SERVES AS A MEMORIAL TO HOLOCAUST VICTIMS AND SURVIVORS AS WELL AS
TO EDUCATE THE GENERAL PUBLIC THROUGH TOURS OF THE MUSEUM ABOUT THE
HOLOCAUST.
PART V, LINE 4:
THE ENDOWMENT FUNDS WERE ESTABLISHED TO FUND EDUCATION AND EXHIBITS.
PART X, LINE 2:
THE MUSEUM IS A TAX EXEMPT ORGANIZATION OPERATING UNDER SECTION 501(C)(3)
OF THE INTERNAL REVENUE CODE AND THE TAX STATUTES OF THE COMMONWEALTH OF
VIRGINIA; ACCORDINGLY, THE ACCOMPANYING FINANCIAL STATEMENTS DO NOT
REFLECT A PROVISION OR LIABILITY FOR FEDERAL AND STATE INCOME TAXES.

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2019

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

THE VIRGINIA HOLOCAUST MUSEUM

Employer identification number 54-1864320

Pa	Part I Questions Regarding Compensation			
			Yes	No
1a	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use	e l		
	Travel for companions Payments for business use of personal residence	;e		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, che	f)		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation commit	tee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?			X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?			X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5				
	contingent on the revenues of:			37
	a The organization?		-	X
b	Any related organization?	5b		_^
	If "Yes" on line 5a or 5b, describe in Part III.			
6				
	contingent on the net earnings of:			v
	a The organization?			X
b	Any related organization?	6b		\vdash^{Δ}
-	If "Yes" on line 6a or 6b, describe in Part III.			
7		7		Х
	not described on lines 5 and 6? If "Yes," describe in Part III	7		
8				Х
•	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		\vdash^{Λ}
9				
	Regulations section 53.4958-6(c)?	9		

932111 10-21-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) SAMUEL H. ASHER	(i)	170,000.	0.	0.	0.	0.	170,000.	0.	
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)							_	
	(ii)								
	(i)								
	(ii)								
	(i) (ii)								
	(i)								
	(ii)								
	(i)								
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	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)							1 1/5 200) 2040	

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE VIRGINIA HOLOCAUST MUSEUM

Employer identification number 54-1864320

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE VIRGINIA HOLOCAUST MUSEUM'S PRIMARY MISSION IS EDUCATING THE

WORLD-WIDE COMMUNITY ABOUT THE HISTORICAL AND PERSONAL REALITIES OF THE

HOLOCAUST. THE MUSEUM REMEMBERS THE ATROCITIES OF THE SHOA, THE

SACRIFICES OF ITS VICTIMS, THE BRAVERY OF ITS HEROES AND THE COURAGE OF

THE SURVIVORS THROUGH ITS PERMANENT EXHIBITS. THE MUSEUM'S COMMITMENT

TO TOLERANCE THROUGH EDUCATION ENCAPSULATES ITS GOAL TO COMBAT

INTOLERANCE, ANTI-SEMITISM, RACISM, PREJUDICE, FEAR AND HATRED WITH

KNOWLEDGE, UNDERSTANDING, COMPASSION AND ACCEPTANCE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE TREASURER OF THE ORGANIZATION WILL REVIEW THE 990 BEFORE SUBMISSION, HOWEVER NO REVIEW BY THE FULL BOARD WILL BE CONDUCTED.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION FOR TOP OFFICIALS OF THE ORGANIZATION ARE DISCUSSED AND APPROVED BY THE BOARD. OTHER SALARIES OF SENIOR STAFF ARE SUGGESTED BY THE COO TO THE EXECUTIVE COMMITTEE AND THEN, ONCE VOTED ON, PASSED TO THE FULL BOARD. ALL OTHER SALARIES ARE DETERMINED BY THE COO.

FORM 990, PART VI, SECTION C, LINE 19:

THR ORGANIZATION PROVIDES A COPY OF THEIR GOVERNING DOCUMENTS, 990 AND FINANCIAL STATEMENT TO THE PUBLIC UPON REQUEST.

FORM 990, PART XII, LINE 2C:

THERE HAVE BEEN NO CHANGES TO THE PROCESS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

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Name of the organization	THE VIRGINIA	HOLOCAUST	MUSEUM	Employer identification number 54-1864320